

**MINUTES OF A TOWN COUNCIL WORK SESSION  
TOWN OF LURAY, PAGE COUNTY, VIRGINIA  
Thursday, April 5, 2007**

***Budgetary Meeting***

The Luray Town Council met in a work session on Thursday, April 5, 2007 at 5 p.m. in the Luray Town Council Chambers located at 45 East Main Street, Luray, Virginia at which time there were present the following:

**Presiding:** Mayor Ralph H. Dean

**Council Present:** Nancy Shifflett  
Lonnie Arrington  
William Menefee  
Leroy Lancaster  
Barry Presgraves  
Earl "Rock" Racer

**Also Present:** Rick Black, Town Manager  
Bryan Chrisman, Assistant Town Manager  
Mary Broyles, Clerk-Treasurer  
Danielle Babb, Deputy Clerk-Treasurer  
Jason Spitler, Town Attorney  
Andrew Jenner, Page News & Courier

Council met to discuss the proposed budget and revisions made by staff to the budget per Council's request.

The meeting was called to order by Mayor Dean and everyone recited the Pledge of Allegiance to the flag.

Mayor Dean turned the meeting over to Town Manager Rick Black. Mr. Black addressed council on the proposed budget and noted that the proposed budget was set at the \$0.22/100 tax rate. With this tax rate and other revisions made by council the budget was currently at a surplus of approximately \$8,000.00 as compared to a previous deficit.

Councilwoman Shifflett raised concerns over the wages/ salaries increases included in the current budget proposal. Ms. Shifflett emphasized that she does not feel raises should be uniform across the board for all employees. She feels that step increases should be based on merit.

Mr. Racer requested copies of the town personnel manual for council members to have for the evenings meeting. Councilman Racer stressed that evaluations are needed as the Town has a quality personnel manual and staff needs to adhere to its policies. However, council discussed if these evaluations should be implemented now or for the coming fiscal year. Due to the time that would be required to complete evaluations and follow ups for each department the evaluation process will begin for the next budgeting process.

**Motion:** Councilman Arrington motioned to approve the proposed budget as presented for the public hearing, motion seconded by Councilman Menefee with the vote as follows: YEA: Council Members Arrington, Menefee, Lancaster, Presgraves; NAY: Shifflett, Racer. **Approved 4-2**

Town Manager, Rick Black, informed Council Members that a public hearing needed to be set for the proposed budget for the month of May. Also, he invited council to a presentation on April 24, 2007 from SunTrust regarding municipal lending.

There being no further business, Mayor Dean adjourned the budgetary session of the Town Council at approximately 5:35 pm.

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Mayor Ralph H. Dean

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Danielle P. Babb  
Deputy Clerk-Treasurer